



LEARNING HUB MENTOR

Apply by: 9.00am Tuesday 1 September 2026

Interviews: w/c 7 September 2026

Grade 5 – £26,403 - £27,254 per annum pro rata

Actual starting salary: £20,139

32.5 hours per week, term-time plus 6 additional days

Permanent | Required from: as soon as possible

Help young people overcome barriers and achieve success

At King Edward VI School, we believe that every student deserves the opportunity to thrive, regardless of the challenges they may face. We are seeking a compassionate, resilient and enthusiastic **Learning Hub Mentor** to join our Inclusion Team and play a vital role in supporting some of our most vulnerable students.

This is a highly rewarding role for someone who is passionate about helping young people build confidence, re-engage with learning and successfully participate in school life. Every day brings new opportunities to make a genuine difference.

Working within our bespoke Learning Hub, you will support students who may be experiencing barriers to learning, including those:

- Joining the school mid-year and requiring induction support
- Returning following illness or prolonged absence
- Following a personalised or modified timetable
- Recovering from short-term physical injuries
- Requiring additional support to successfully access mainstream education

You will work closely with students, families, teachers, Achievement Leaders and the wider Inclusion Team to help each young person achieve their potential.

What will you do?

As a Learning Hub Mentor, you will:

- Build positive and supportive relationships with students
- Provide academic and pastoral support to individual students and small groups
- Deliver targeted interventions that help remove barriers to learning
- Support young people to develop confidence, resilience and independence
- Liaise with subject teachers to ensure students can continue their learning outside the classroom
- Monitor progress and encourage positive attitudes towards learning
- Support students reintegrating into mainstream lessons and school routines
- Facilitate enrichment opportunities and additional qualifications where appropriate



KING EDWARD VI SCHOOL, LICHFIELD

ASPIRATION, BELONGING, COLLABORATION

- Work collaboratively with staff and parents to ensure students receive coordinated support
- Contribute to a culture of inclusion where every student feels valued and supported

We are looking for someone who:

- Enjoys working with young people and building positive relationships
- Has excellent communication and interpersonal skills
- Can motivate, encourage and inspire students to succeed
- Is adaptable, solution-focused and able to respond to individual needs
- Understands the barriers that can affect attendance, behaviour and engagement
- Can work effectively as part of a team whilst using their own initiative
- Shares our commitment to safeguarding, inclusion and student wellbeing

Experience working with young people in education, youth work, mentoring, pastoral support, SEND or similar settings would be advantageous, although we welcome applications from individuals with transferable skills and a passion for supporting young people.

Why join King Edward VI School?

King Edward VI School is a popular and successful 11–18 comprehensive school with a strong reputation for high-quality teaching, inclusion and pastoral care. Ofsted recognised the school's highly positive ethos and strong practice in its most recent inspection. Our commitment to ensuring that every child feels they belong is at the heart of everything we do.

We offer:

- A welcoming and supportive staff team
- Extensive professional development opportunities
- A strong commitment to staff wellbeing
- The opportunity to make a meaningful difference to young people's lives every day
- Membership of the Local Government Pension Scheme
- A vibrant school community in the heart of Lichfield

How to apply

For further information and application documents, please visit our website, contact the school office by email or telephone.

King Edward VI School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check and satisfactory pre-employment checks.